!"#$%&'&($%)*)+',-%.)))))))))+#/-0,)0#$12#1,)

	3%'#40&%5 -2"-(%,)	!"#$%#&%'(#)*%#'&)+,-%.#$%#$+--#'"/#01&"%-2%"#)*+"#31%")+04555)
	67 8&%&409):&%-0#9))	60+4)#)0#)*%#(+",1""+04#31%")+04#04#7'8%#995#
	;7 +'2:,$'%)",-,#')<2,%'&($))	:%'(#)*%#(+",1""+04#31%")+04#$+)*#;%.#<+&")#"+-%4)-=#'4(#)&',/+48#$+)*#=01&#7%47)>0$#-%)?"#&%'(#'-01(#)08%)*%&#+4#7*&'"%"5)
	=7 >(:,0)4"#&$%'("/&$1)",%-($%,?%@	@*%#71&70"%#0<#'#A&'+4")0&;+48#-+")#+"#)0#)*+4/#<&%%-=#'4(#31+,/-=#B0)#(0$4#'"#;'4=#+(%'"#'"#70""+A-%#+4#A&+%<#7*&'"%"5#C=#+4+)+'-#&%"704"%#+"#)*')D#E<#=01#"*'&%#;=#7%&"7%,)+2%.#")'&)#=01&#-+")#$+)*#)*+"#+(%'5#
	A"(/-') ')(",D0,E'))	61)#=01&#7%4"#(0$4#'4(#&%<-%,)#04#)*+"#31%")+04#<0&#FG#"%,04("5#H04"+(%&#=01&#0$4#%I7%&+%4,%"#'4(#A',/8&014(#/40$-%(8%5#>0$#B0)#(0$4#')#-%'")#)$0#+(%'"5)

)

	!"#$%&'&($)'()%,$',$E,)F"&'&$1)#	>0$#-%)?"#"%-%,)#+(%'"#<&0;#01&#-+")#)0#$&+)%#','(%;+,#")')%;%4)"5)
	67 G$'"(:2E,)D"#/,?%@)J2+"+A-=#(+"7-'=%(.#+4,-1(%#;0(%-#&%"704"%K#	L0&#)0('=?"#','(%;+,#(+",1""+04.#$%#$+--#1"%#)$0#(+<<%&%4)#"%4)%4,%#<&';%"5##E#*'2%#&%$&+))%4#;=#)$0#")&048%")#7%&"7%,)+2%"#1"+48#)*%#"%4)%4,%#<&';%"5#
	;7 +'2:,$'%)",-,#')D&"%')/(:,0)",%-($%,)J"+-%4)-=.#7*&'"%M,1%(.#,*0&'--=K#	:%'(#)*%#<+&")#;0(%-#&%"704"%#$+)*#;%#+4#7*&'"%"5#>0$#-%)?"#$'/%#17#=01&#71A-+,#20+,%"#A=#&%'(+48#'-01(#;=#;0(%-#&%"704"%5#
	=7 H&",E')#'',$'&($)'()1"#/ /#'&E#0)'#"1,'J14(%&-+4%.#	N+8*-+8*)#)*%#$0&("#O"*01-(P"*01-(#40)Q5#@*+"#+4(+,')%"#01&#&%"704"%#"*01-(#A%#$&+))%4#+4#)*%#7&%"%4)#)%4"%5#@0#,0;7-%)%#)*%#<&';%.#)*%#$0&("#OA%,'1"%#)*%=Q#;1")#A%#&%-%2'4)#,04)%4)#)*')#&%-')%"#)0#8+&-"?#')*-%)+,#'A+-+)=5
	C7 A"(/-'))'()%,0,E')#$)&:,#))	:%2+%$#=01&#A&'+4")0&;+48#-+")#'4(#"%-%,)#)*%#;0")#'77&07&+')%#7%&"7%,)+2%#)0#,0;7-%)%#)*+"#<&';%5#
	I7 H&",E')%'2:,$'%)'()F"&',)#$)#E#:,/&E)",%-($%,))	S1+%)-=#&%$&+)%#04%#+(%'#1"+48#)*%#<+&")#<&';%5#E<#=01#4%%(#'""+")'4,%#$+)*#"7%--+48.#8&';;'&.#0&#$0&(#,*0+,%.#&'+"%#=01&#7%4#'4(#E#$+--#8-'(-=#*%-7#=015#
	J7 K&"E20#',	T+4,%#=01&#7%&"7%,)+2%#+"#)*')#8+&-"#"*01-(#40)#A%#'--0$%(#)0#7-'=#04#A0="?#)%';".#=01&#&%'"04#;1")#&%-')%#)0#')*-%)+,#'A+-+)=#40)#<'"*+04#7&%<%&%4,%"5#
	L7 G$'"(:2E,)%,E($:)D"#/,)J2+"+A-=#(+"7-'=%(.#+4,-1(%#;0(%-#&%"704"%K#	>0$#-%)?"#(+&%,)#01&#'))%4)+04#)0#)*%#"%,04(#<&';%#'4(#;=#;0(%-#&%"704"%5#
	M7 +'2:,$'%)",-,#')%,E($:)/(:,0)",%-($%,)J"+-%4)-=.#7*&'"%M,1%(.#,*0&'--=K#	:%'(#)*%#<+&")#;0(%-#&%"704"%#$+)*#;%#+4#7*&'"%"5##
	N7 H&",E')#'',$'&($)'()1"#/ /#'&E#0)'#"1,'?%@ J14(%&-+4%.#*+8*-+8*)K#	

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